KEY CHANGES ENABLED BY UMOJA

TRANSPARENCY

Full Visibility of Administrative Processes such as
- Purchase Orders
- Entitlement Requests

Standardized & More Detailed Tracking
- Financial Transactions
- Better and Built-in Budget and Cash Controls for all Funds and Grants

Organization-wide Standardization capturing of
- Organizational Structure
- Goods & Services
- Business Partners such as Donors and Vendors

Foundation for Compliance
- International Public Sector Accounting Standards (IPSAS)

EFFICIENCY

Reduced Process Cycles which require
- Fewer Levels of Approval
- Less Manual Effort
- Reduced Paper Usage

Increased Sourcing Efficiency based on standardized vendor / goods / services database

Re-use of Resources enabling Inventory Visibility and Shared Services

Easier Financial Collaboration among Entities including
- Cash pooling with less bank accounts
- Better investment of Organization’s Cash Reserves

STAFF

Opportunities to Improve Skillsets based on Industry Standard Technology

Shift from Clerical Tasks towards Analytical and Technical Knowledge Work

Opportunities for Staff
- Focus more on Core Programme Activities

Support of Staff Mobility based on
- Harmonized processes and required knowledge leads to reduced re-training costs
- Improved payroll processing for staff movements between duty stations