

# KEY CHANGES ENABLED BY UMOJA



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## TRANSPARENCY



### Full Visibility of Administrative Processes

*such as*

- Purchase Orders
- Entitlement Requests



### Standardized & More Detailed Tracking

- Financial Transactions
- Better and Built-in Budget and Cash Controls for all Funds and Grants



### Organization-wide Standardization

*capturing of*

- Organizational Structure
- Goods & Services
- Business Partners such as Donors and Vendors



### Foundation for Compliance

- International Public Sector Accounting Standards (IPSAS)

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## EFFICIENCY



### Reduced Process Cycles

*which require*

- Fewer Levels of Approval
- Less Manual Effort
- Reduced Paper Usage



### Increased Sourcing Efficiency

*based on standardized vendor / goods / services database*



### Re-use of Resources

*enabling Inventory Visibility and Shared Services*



### Easier Financial Collaboration

*among Entities including*

- Cash pooling with less bank accounts
- Better investment of Organization's Cash Reserves

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## STAFF



**Opportunities to Improve Skillsets**  
*based on Industry Standard Technology*



### Shift from Clerical Tasks

*towards Analytical and Technical Knowledge Work*



### Opportunities for Staff

- Focus more on Core Programme Activities



### Support of Staff Mobility

*based on*

- Harmonized processes and required knowledge leads to reduced re-training costs
- Improved payroll processing for staff movements between duty stations