**HUMAN RESOURCES**
- Reduction of manual processes and duplication through automation and reorganization of HR processes
- Improved HR administration and entitlement processing through employee and manager self-service and automated workflows
- Real time visibility into global personnel data
- Simplification of staff movements across duty stations

**SUPPLY CHAIN AND LOGISTICS**
- Global inventory management through comprehensive view of materials and storage locations
- Reduced surplus of non-expendable inventory through improved control over goods and equipment
- Improved forecast accuracy on expendable assets

**TECHNOLOGY AND DATA MANAGEMENT**
- Harmonization of IT systems, network and infrastructure through the replacement of fragmented systems
- Focused and targeted IT support
- Enhanced data aggregation and data hosting capacity

**FINANCE**
- Harmonization of payroll processing globally
- Integration of IPSAS accounting requirements
- Visibility of global resource mobilization and utilization
- Improved cost measurements
- Improved cash management and banking arrangements
- Real-time visibility into budget consumption and availability

**CENTRAL SUPPORT SERVICES**
- Increased procurement efficiency through a consolidated global vendor database and universal contract catalogues
- Streamlined and consistent travel processing and approval
- Visibility into the global real estate and equipment portfolios
- Harmonization of property maintenance processes through preventive maintenance
The benefits of umoja

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