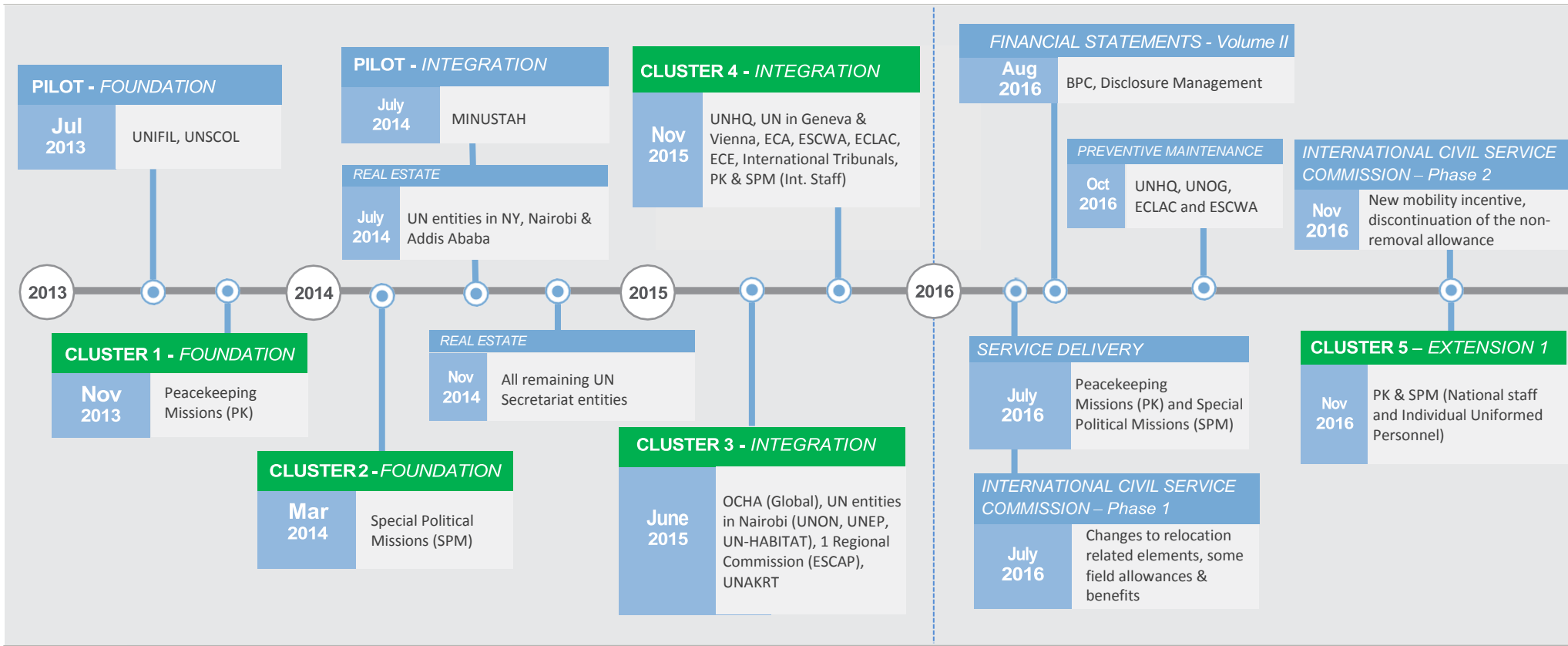


2013-2016 Umoja Deployment Timeline



Umoja Foundation

122 business processes covering: finance (funds management and financial accounting), supply chain (real estate, plant maintenance, logistics execution and procurement), project management, and sales and distribution (third-party procurement services and billing).

Umoja Extension 1

66 business processes covering: organizational and position management, personnel administration, entitlements, benefits, time management, payroll, travel initiation, travel expenses and online booking.

Umoja Integration

Joint deployment of both Umoja Foundation + Umoja Extension 1.

Service Delivery

Streamline management of activities involving cost recovery from internal or external customers, including the harmonization of service catalogues and cost structures.

International Civil Service Commission

Phase 1 – Changes to relocation related elements, and some field allowances and benefits.
Phase 2 – Implementation of the new mobility incentive and the discontinuation of the non-removal allowance.

Financial Statements – Volume II

Business Planning and Consolidation (BPC) and Disclosure Management (DM): the centralized data repository of BPC contains up-to-date and readily accessible Umoja financial data that provides a more streamlined, transparent, controlled process for the consolidation and preparation of IPSAS-compliant financial statements.